

The Profile

OVERVIEW

HR Solutions is an associate of **S T Prithima Trading Pvt. Ltd**, which offers outsourcing services in Talent Acquisition, Talent Developments, Payroll Management & Employees Performance Review for sectors of Constructions, Manufacturing industries, commercial establishments, institutional and recreational facilities, infrastructure under a single umbrella.

At **HR Solutions** we understand that timely delivery of services and quality of services are critical to the organizational success and place utmost value on our clients and offer them value for the money with tight turnaround times by leveraging our extensive resource base.

MANAGEMENT

At **HR Solutions** we strive to build strong and lasting relationships with each of our clients founded on the core values of trust, transparency, stability and excellence. We have the capability to quickly respond to the dynamic changes of the industry and requirements of our clients. We are passionate and committed to create a professional work culture that upholds our core values.

We are one of the fastest growing HR Outsourcing Services company in India. We serve Top Corporate, MNCs in PAN India and aspiring to have footprint globally.

HR Solutions is dedicated to foster human potential in various Industry Sector, individual, Big and small corporates, communities with a specific focus on Small & Medium Businesses. Our strengths include the combination of young & experienced professionals, which is a blend of energy and knowledge.

SERVICES

Executive Search

- **HR Solutions** is among the right **Human Asset search firms** in the country, helping organizations find executives who will enable them to drive business results and achieve sustainable change. We conduct Human Asset **recruitment** at the various level which are best fit in their desired job role.
- Our **Human Asset Search** are highly experienced professionals who serve established organizations as well as early-stage companies going through a rapid growth phase. We work closely with the Senior Management, designated officer and other high-level decision-

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makers to understand their needs for the best talent to be hired in the company to support management at all levels to facilitate smooth execution of business strategies.

- We have several senior consultants who have years of experience in many industries. Their domain expertise, wide network of contacts, and in-depth knowledge of the HR industry allows us to perform retained search for all the critical/senior mandates. We are also committed to fulfilling these mandates within a stipulated time, and with utmost professionalism and confidentiality.
- All our engagements are highly personalized and managed by an experienced consultant who has deep industry knowledge and an extensive network. Trust is our core value for all our client relationships, and we earn that trust by offering reliable results.
- Our motive is to help organizations transform themselves and also to positively influence the lives of our candidates and the clients we serve. We aim to bring significant value to national and global leadership of organizations, and to the Human Asset search industry. Our in-depth consulting experience along with the proven methodologies and processes for executive search enable us to give our clients great value for money and the best choice in leadership talent.
- We are in process of having a name for ourselves as one of the leading Executive search Organizations in the country, and we maintain our commitment level to deliver results using best practices and a high level of integrity. We also ensure candidates joining the organization are true to Organization.

Talent Developments: Training need analysis, Providing Trainings and arrangement of various workshops for the competency developments of the workforce of various levels, sectors, departments.

Payroll Management: Creation of customized Employee's Payroll management software and biometric and digital controls of attendance and visitors management.

Performance Review: Creation of customized system of Annual appraisal and performance management of employees.

Our Advantage

- The **Human Asset search services** team of **HR Solutions** efficiently handle strategic moves across the Construction industry. We have successfully placed all the technically sound executives in highly reputed organizations in the least possible time which proves our best

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fitment track records. Our other main specialization is into hiring people for Health, Safety and Environment, Sales people for Banking and Insurance Industry.

- Working to our advantage is our deep understanding of the industry and associated domains. We have served several organizations in Application Services, Product Development, Banking, Pharmaceuticals, Telecoms, Construction Industry and BPOs among others. Our wide network and strong people skills have enabled us to leverage these contacts and identify candidates who are most suitable for positions. Our network is not just limited to core business people, but also to HR, Finance, and other supporting functions.
- Member of our team brings expert knowledge and an in-depth understanding of the industry. Our team is committed to the highest ethical standards, and complete dedication to service, quality, and confidentiality, thus providing a recruiting experience which is always raising the bar of delivery experience to all our clients.
- Let us be your partner in success by providing you right talent at right time and various HR Solutions, like HR Managed Services, Payroll Services, HRMS, Compliances Learning and Development & Background verification Services.

SECTORS

Construction Sector
 Infrastructure Sectors
 Real Estate Builders Companies
 QHSE professional domains
 Engineering & Manufacturing
 Retail, FMCG, FMCD, Services & Others
 Telecom & Subsidiaries
 Chemicals & Pharmacy
 Garments & Fashion
 IT, ITES, BPO & KPO
 Mining, Metals, Oil, Gas & Energy
 Financial Sectors
 Automobiles & Subsidiaries
 Hospitality & Aviation
 E-commerce
 Sales and Marketing
 Logistics/ Supply Chain/ Transportation/ Shipping

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